



**For Immediate Release**

**Date: May 4, 2017**  
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**HEADLINE: Frederick County Sheriff's Office honored by Department of Defense for extraordinary support**

**DATeline: BALTIMORE, Md**

**LEAD:** Maryland Employer Support of the Guard and Reserve (ESGR), a Department of Defense (DoD) office, announced today that the Frederick County Sheriff's Office was honored with an Above and Beyond Award in recognition of extraordinary support of its employees who serve in the National Guard and Reserve.

"The ESGR Above and Beyond Award was created by ESGR to publicly recognize American employers providing extraordinary patriotic support and cooperation to their employees, who like the citizen warriors before them, have answered their nation's call to serve, said Jean Hulet, Maryland ESGR state chair. "Supportive employers are critical to maintaining the strength and readiness of the nation's Guard and Reserve units."

The Frederick County Sheriff's Office joins thousands of American employers who have reviewed and amended their current human resources policies to ensure compliance with the Uniformed Services Employment and Reemployment Rights Act (USERRA). Many employers provide support far beyond what USERRA requires to include pay differential to offset the loss of wages, and extension of health care benefits which complement coverage provided by the military when their employees are mobilized.

ESGR seeks to foster a culture in which all employers support and value the employment and military service of members of the National Guard and Reserve in the United States. ESGR facilitates and promotes a cooperative culture of employer support for National Guard and Reserve service by developing and advocating mutually beneficial initiatives, recognizing outstanding employer support, increasing awareness of applicable laws and policies, resolving potential conflicts between employers and their service members, and acting as the employers' principal advocate within DoD. Paramount to ESGR's mission is encouraging employment of Guardsmen and Reservists who bring integrity, global perspective and proven leadership to the civilian workforce.

For more information about ESGR outreach programs or volunteer opportunities, call 1-800-336-4590 or visit [www.ESGR.mil](http://www.ESGR.mil).